

Flexo Converters USA, Inc.

We practice equality of employment opportunities to all, regardless of race, color, religion, age, sex, marital status, national origin, political beliefs, physical or learning disability, mental retardation, past or present history of mental disorder, sexual orientation, or any other non-merit factor, provided the applicant is able to handle the job.

Date: _____ SSN#: _____ - _____ - _____

Name: _____
Last Firs MI

Present Address: _____
Street Address

_____ City State Zip Code

Primary Phone: _____ - _____ - _____ Referred by: _____

Employment Desired

Position: _____ Desired Salary: _____ Start Date: _____

Are you available for rotating shifts? Yes or No

If no, what shift are you available? 1 2 3

Are you currently employed? Yes or No

If yes, may we contact your employer? Yes or No

Have you previously applied to Flexo Converters USA, Inc. or any subsidiary? Yes or No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes or No

Proof of citizenship or immigration status will be required upon employment

Education:	Name of School	Course of Study	Years Completed	Diploma?
High School				
College				
Trade/Business				
Correspondence				

Skills & Qualifications: Please describe any specialized trainings or certifications.

Are you currently attending school? Yes or No
If yes, what school? _____

Languages:

What official languages do you speak fluently? _____

Read; _____ Write: _____

Military Service:

Have you ever served in a branch of the U.S. Armed Forces? Yes or No
If yes, in which branch did you serve? _____

Criminal History:

Have you ever been convicted of a crime, excluding misdemeanors or summary offenses?

Yes or No

If yes, please explain: _____

Employment History: Please list your most recent 4 employers, beginning with the most recent

Name	Name of Employer	Address	Salary	Position	Reason for Leaving

References:

Name	Phone Number	Business	Years Acquainted

I certify that the answers given here are true and complete. I authorize investigation of all statements contained herein and the references listed above to give and any and all information concerning my previous employment and any pertinent information previous employers may have, and release all parties from all liability for any damage that may result.

I understand that a random drug test may be administered at any time during my employment.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an *at will* nature, which means that the employee may resign at anytime and the employer may discharge an employee at any time with or without cause. It is further understood that this *at will* employment relationship may not be changed by any written document or by conduct unless such charge is specifically acknowledged in writing by an authorized executive of this organization.

IN THE EVENT OF EMPLOYMENT, I UNDERSTAND THAT FALSE OR MISLEADING INFORMATION GIVEN IN MY APPLICATION OR INTERVIEW(S) MAY RESULT IN DISHCARGE. I ALSO UNDERSTAND THAT I AM REQUIRED TO ABIDE BY ALL RULES AND REGULATIONS OF THE EMPLOYER.

Signature: _____ Date: _____

Do not write below this line

Interviewed by: _____ Date: _____

Remarks: _____

Hired: Yes or No Position: _____ Department: _____

Salary Rate: _____ Date of reporting to work: _____